

# INTERNATIONAL CENTRE OF **EXCELLENCE IN ENGINEERING AND** search to reality.... MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Working Capital Management

Subject Code: MANB502F

#### **Course Outcome (CO's)**

- Students Defined and comprehend the concept of working capital.
- Students identified and analyzed the various components of working capital, including current asso and current liabilities.
- Students evaluated different inventory management models and techniques.
- Students analyzed financial statements to assess the working capital position of a company.
- Students explored sources of short-term financing available to companies.
- Students developed practical skills in managing working capital through simulation exercises.

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Department of Master of Business Administration

Subject: Working Capital Management

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## **Program Specific Outcome (PSO's)**

- Students understood to make strategic decisions regarding working capital policies, demonstrating understanding of how these decisions impact a company's short-term and long-term financial goals
- Students understood to demonstrate expertise in managing accounts receivable and credit policies, balancing the need for sales with the necessity of minimizing bad debts.
- Students abled to proficient in using financial models and tools to analyze working capital data, make forecasts, and support decision-making processes.
- Students abled to possess skills in managing cash flows efficiently, ensuring that the company maintains adequate liquidity while optimizing the use of available resources.
- Students abled to capable of determining optimal inventory levels, considering factors such as carrying costs, stock outs, and demand variability.
- Students abled to understood how working capital management aligns with overall business strates
  ensuring that short-term financial decisions support the broader organizational objectives.
- Students abled to communicated effectively, both in writing and verbally, about working capital
  management strategies, presenting complex financial information to diverse stakeholders.
- The program abled to provide opportunities for students to apply working capital management concepts in real-world scenarios through case studies, projects.
- Students abled to proficient in conducting in-depth financial analyses related to working capital, demonstrating a strong understanding of financial statements
- Students abled to aware of ethical considerations in working capital management, understanding tl
  importance of integrity and transparency in financial practices.
- Students abled to equipped with skills to identify and manage risks associated with working capital including interest rate risks, currency risks, and market risks.
- Students abled to be equipped with problem-solving skills and the ability to think critically, enabli them to address challenges and make informed decisions in dynamic business environments.
- Students abled to familiar with the latest financial technologies and tools relevant to working capi
  management, enhancing their ability to navigate modern financial systems.
- Students abled to have a mindset for continuous learning, staying informed about industry trends, regulatory changes, and emerging best practices in working capital management.





# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Working Capital Management

Subject Code: MANB504F

#### Program Outcome (PO's)

- Apply knowledge of management theories and practices to solve business problems
- Foster Analytical and critical thinking abilities for data-based decision making
- Ability to develop Value based Leadership ability.
- Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
- Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.
- Adapt life-long learning and professional development to enrich knowledge and competencies
- Apply Knowledge of creative and innovative strategic and entrepreneurship





# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)

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Department of Master of business Administration

Subject: Financial Services Subject Code: MANB506F

#### Course Outcome of CO's

- Students gained insights into the functioning of various financial markets, including stocks, bonds, and derivatives. They analyzed market trends and factors influencing financial instruments.
- Through case studies and practical exercises, students applied their knowledge to real-world lease and hire purchase finance scenarios, demonstrating the ability to solve complex financial problems in the context of these financing options.
- Students developed a comprehensive understanding of lease financing, including the types of leases, lease structures, and the advantages and disadvantages of utilizing leases in various financial scenarios.
- Student gained a thorough understanding of the structure, types, and functions of mutual funds, including open-end and closed-end funds.
- Students learned to assess the risk and return profiles of different mutual funds, enabling them to make informed investment decisions aligned with investor objectives.
- Through case studies and real-world simulations, students developed strong problem-solving skills in addressing financial challenges and making strategic decisions.

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# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)

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Department of Master of business Administration

Subject: Financial Services Subject Code: MANB506F

## Program Specific Outcome (PSO's)

- Students developed a thorough understanding of financial concepts, theories, and practices across
  diverse domains, including investment, risk management, banking, and financial markets.
- Students learned to identify and assess risks associated with financial transactions in the merchant banking sector, and they developed strategies for effective risk management.
- Students gained knowledge of the regulatory environment governing merchant banking activities, including compliance with relevant financial laws and regulations.
- Students were skilled at identifying, assessing, and managing financial risks, including credit risk, market risk, operational risk, and compliance risk.
- Students were capable of developing and utilizing financial models to analyze and simulate different financial scenarios, facilitating strategic decision-making.
- Students developed the skills to identify, assess, and mitigate risks associated with lease transactions, considering elements such as credit risk, residual value risk, and legal implications.
- Students gained in-depth knowledge of various hire purchase financing models, understanding the legal, financial, and contractual aspects of such arrangements.
- Students were proficient in utilizing electronic banking platforms, including online banking, mobile banking, and digital payment systems, to facilitate seamless and secure financial transactions.
- Students applied financial planning techniques to assist customers in achieving their financial goals, providing guidance on budgeting, savings, and investment strategies.
- Students acquired a comprehensive understanding of the principles and practices of merchant banking, including services such as underwriting, advisory, and capital market transactions.
- Students developed due diligence skills, particularly in mergers and acquisitions, initial public offerings (IPOs), and other financial transactions, ensuring a comprehensive understanding of risks and opportunities.
- Students demonstrated the ability to provide strategic advice on corporate finance initiatives, including capital structuring, mergers, acquisitions, and fundraising through various financial instruments.
- Students acquired a comprehensive understanding of the principles and mechanics of mutual funds, including different types of funds, investment strategies, and fund management.
- Students applied various investment strategies within the context of mutual funds, considering factors such as risk tolerance, investment objectives, and market conditions.
  - Students applied their knowledge and skills to real-world case studies, solving practical challenges related to mutual fund management and making informed decisions in simulated scenarios.



#### IIRW'S INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM) NAAC ACCREDITED



Department of Master of business Administration

Subject: Financial Services Subject Code: MANB506F

### Program Outcome (PO's)

- Apply knowledge of management theories and practices to solve business problems
- Foster Analytical and critical thinking abilities for data-based decision making
- Ability to develop Value based Leadership ability.
- Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
- Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.
- Adapt life-long learning and professional development to enrich knowledge and competencies
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## IIRW'S INTERNATIONAL CENTRE OF **EXCELLENCE IN ENGINEERING AND** Research to reality.... MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Investment Management

Subject Code: MANB504F

### Course Outcome (CO's)

- Students gained knowledge about various financial markets, including equity markets, bond markets, and derivatives markets.
- Students learned various methods for measuring and managing investment risk.
- Students understood the principles of portfolio construction and diversification.
- Students gained insights into strategic and tactical asset allocation strategies.
- Students learned fundamental and technical analysis techniques.
- Gain knowledge about different financial instruments such as stocks, bonds, mutual funds, exchange-traded funds (ETFs), and alternative investments.
- Students learned how to measure and evaluate the performance of investment portfolios.

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# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)



Department of Master of Business Administration Subject: Investment Management

Subject Code: MANB504F

# **Program Specific Outcome (PSO's)**

- Students informed investment decisions based on thorough analysis of financial markets, economic indicators, and company-specific factors.
- Students Competence in constructing and utilizing financial models for security analysis, valuation, and portfolio management
- Students Skilled in constructing and optimizing investment portfolios to achieve specific risk and return objectives.
- Students designed and implement strategic and tactical asset allocation strategies aligned with investment goals and market conditions.
- Students understood of the use of derivatives in portfolio management and the able to analyze and assess the associated risks.
- Students communicated effectively with clients, understand their financial goals and risk tolerance, and provide appropriate investment advice.
- Students developed of an entrepreneurial mindset, exploring innovative investment strategies and opportunities.
- Students attributed portfolio performance to specific investment decisions and factors, and communicate these findings effectively.
- Students recognized of the need for continuous learning and staying updated on evolving market trends, financial instruments, and investment strategies.
- Students appreciated for the global nature of financial markets and the ability to incorporate international considerations into investment decisions.
- Students applied research in investment management, contributing to the advancement of knowledge in the field.
- Students able to keep Proficiency in identifying, measuring, and managing various types of investment risks, including market risk, credit risk, and liquidity risk.
- Students understood Awareness of and adherence to regulatory frameworks governing investment management at local and international levels.
- Students understood Integration of technology tools and platforms for data analysis, financial modeling, and decision support in the context of investment management.
- Students understood Adherence to ethical standards and a deep understanding of fiduciary responsibilities in the context of investment management





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Department of Master of Business Administration

Subject: Investment Management

Subject Code: MANB504F

#### Program Outcome (PO's)

- Apply knowledge of management theories and practices to solve business problems
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# INTERNATIONAL CENTRE OF **EXCELLENCE IN ENGINEERING AND** Research to reality.... MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Financial Decision Analysis

Subject Code: MANB505F

#### **Course Outcome (CO's)**

- Students understood the structure and components of financial statements.
- Students Applied time value of money concepts to evaluate the impact of interest rates, compounding, and discounting on financial decisions.
- Students Able to make decisions on project acceptance or rejection based on financial analysis.
- Students used the cost of capital in decision-making processes, such as project valuation and capital budgeting.
- Students identified and assessed financial risks faced by organizations.
- Students synthesized financial data to support overall business strategy.

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## INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Financial Decision Analysis

Subject Code: MANB505F

#### Program Specific Outcome (PSO's)

- Students possess advanced skills in analyzing financial statements and interpreting complex financial data accurately.
- Students able to proficient in building and using sophisticated financial models for decision analysis, incorporating various financial variables and scenarios.
- Students demonstrated the ability to make strategic financial decisions by considering long-term implications and aligning decisions with overall organizational goals.
- Students able to equipped with advanced skills in identifying, assessing, and managing financial risks in a dynamic business environment.
- Students able to apply real options analysis to evaluate the strategic value of investment opportunities, considering flexibility and uncertainty.
- Students able to understand the ethical considerations involved in financial decision-making and adhere to high ethical standards in their professional practices.
- Students able to effectively communicate complex financial analyses and insights to diverse stakeholders, facilitating informed decision-making.
- Students possessed advanced skills in calculating and applying the cost of capital, understanding its nuances in different financial decision contexts.
- Students able to analyze financial decisions within a global context, considering international factors, currency risks, and diverse regulatory environments..
- Students able to integrate insights from behavioral finance into their decision analyses, considering psychological factors that may impact financial choices.
- Students able to contribute to strategic financial planning by aligning financial decisions with the overall business strategy and vision.
- Students adept at utilizing advanced financial software and technologies for decision analysis, data visualization, and scenario planning.
- Students able to exhibit a commitment to continuous learning, staying updated on emerging financial trends, technologies, and best practices throughout their professional careers.
- Students became capable of working collaboratively with diverse teams, integrating financial insights into broader organizational decision-making processes.
- Students able to demonstrate an understanding of financial decision-making in entrepreneurial settings, including startup valuation and funding strategies.





# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)



Department of Master of Business Administration

Subject: Financial Decision Analysis

Subject Code: MANB505F

#### **Program Outcome (PO's)**

- Apply knowledge of management theories and practices to solve business problems
- Foster Analytical and critical thinking abilities for data-based decision making
- Ability to develop Value based Leadership ability.
- Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.
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## INTERNATIONAL CENTRE OF EXCELLENCE IN **ENGINEERING AND MANAGEMENT (ICEEM)**



Department of Master of business Administration

Subject: Corporate Taxation Subject Code: MANB503F

#### Course Outcome of CO's

- Students understood the compliance requirements associated with different residential statuses.
- Students understood how to calculate taxable income from salary, considering allowances, perks, and bonuses.
- Students understood the different forms used for TDS return filing and their applicability.
- Students understood the structure and hierarchy of tax laws.
- Students understood the impact of dividend decisions on the company's financial health.
- Students understood the corporate tax rates and brackets.

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Department of Master of business Administration

Subject: Corporate Taxation Subject Code: MANB503F

#### Program Specific Outcome (PSO's)

- Students understood the communicated past financial information, including the specifics of capital and revenue receipts, clearly and concisely to stakeholders with diverse financial backgrounds.
- Students effectively assessed and managed financial risks associated with past capital and revenue receipts, implementing successful strategies for risk mitigation.
- Students recognized the dynamic nature of financial practices, showcasing a commitment to continuous learning by staying updated on changes in accounting standards and financial regulations related to past capital and revenue receipts.
- Students demonstrated ethical behavior and awareness of ethical considerations in financial decisionmaking, especially in the context of capital and revenue receipts.
- Students demonstrated a comprehensive understanding of income sources, distinguishing between income from salary and business activities.
- Students acquired proficiency in navigating tax regulations related to income from salary and business, ensuring compliance and optimizing tax liabilities for individuals and businesses.
- Students gained entrepreneurial insight, applying financial principles to assess the viability and profitability of business ventures, including the impact on personal income.
- Students recognized the importance of continuous professional development, staying updated on changes in taxation laws, accounting practices, and business regulations related to income from salary and business.
- Students demonstrated a comprehensive understanding of the concept of Tax Deducted at Source (TDS), including its legal provisions and implications.
- Students ensured regulatory compliance by accurately applying TDS provisions in various financial transactions, avoiding penalties and legal issues.
- Students effectively communicated TDS-related information to stakeholders, ensuring clear and transparent communication on tax matters.
- Students developed proficiency in tax planning identifying and utilizing opportunities for legally exempt income to optimize tax liabilities for individuals and businesses.
- Students developed skills in optimizing tax liabilities through effective tax planning strategies related to dividend policy, ensuring compliance with relevant tax regulations.
- Students effectively communicated tax-related information regarding dividend policies to stakeholders, fostering clear and transparent communication on financial matters.
- Students understood and applied ethical considerations in tax planning related to dividend policies, ensuring complete with tax laws and promoting ethical financial practices.

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# IIRW'S INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM) NAAC ACCREDITED



Department of Master of business Administration

Subject: Corporate Taxation Subject Code: MANB503F

#### Program Outcome (PO's)

- Apply knowledge of management theories and practices to solve business problems
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# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)

Research to reality.... NAAC ACCREDITED



Department of Master of Business Administration

Subject: Money, Banking and Finance

Subject Code: MANB501F

#### Course Outcome of CO's

- Students gained a thorough understanding of financial markets, including their structures, functions, and key participants.
- Students were able to develop and evaluate investment strategies tailored to different market conditions, applying theoretical concepts to real-world scenarios.
- Students understood the concept of monetary policy and regulations.
- Students understood the essentials of monetary theory.
- Students developed a thorough understanding of monetary policy, including its objectives, instruments, and the role it plays in macroeconomic stability.
- Students gained a comprehensive understanding of monetary systems, including the functions of money, the evolution of banking systems, and their role in the economy.

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# INTERNATIONAL CENTRE OF EXCELLENCE IN ENGINEERING AND MANAGEMENT (ICEEM)



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Department of Master of Business Administration Subject: Money, Banking and Finance

Subject Code: MANB501F

#### Program Specific Outcome (PSO's)

- Students understood the concept of Financial System and financial instruments.
- Students gained a comprehensive understanding of the role played by financial institutions in shaping and influencing financial markets, contributing to systemic stability.
- Students applied advanced risk management expertise, demonstrating the ability to identify, analyze, and manage financial risks within the system.
- Students proficiently utilized cutting-edge financial technologies and tools, enhancing efficiency in market analysis, trading, and investment decision-making.
- Students applied economic models to analyze and formulate effective banking strategies, considering economic indicators and market dynamics.
- Students developed the ability to interpret economic data relevant to banking, enabling informed decision-making in areas such as investment, lending, and portfolio management.
- Students abled to accumulate knowledge of the various services offered by the Banking
- Student abled to identify the importance of various Insurance products.
- Students developed a comprehensive understanding of central banking and monetary policy, including the roles, functions, and responsibilities of central banks in shaping monetary frameworks.
- Students studied financial markets and economic indicators in-depth, understanding how these factors influence and are influenced by central banking decisions.
- Students developed the skill to interpret and analyze central bank communication, understanding the significance of official statements and speeches in shaping market expectations.
- Students analyzed the various transmission mechanisms through which changes in monetary policy affect financial markets, interest rates, and the broader economy.
- Students developed the ability to interpret macroeconomic indicators related to money and income, using data to analyze economic trends and inform policy discussions.
- Students evaluated different monetary policy frameworks within the context of modern economic theories, considering their implications for economic stability and growth.
- Students studied the impact of financial innovations on monetary systems, exploring how technological advancements and new financial instruments shape the modern landscape.





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